

# *Our Core Values*

## ***Integrity:***

We faithfully adhere to high principles and professional standards.

## ***Commitment:***

We dedicate ourselves to those we serve.

## ***Respect:***

We value and treat each individual with compassion and dignity.

## ***Excellence:***

We have the passion to do our best.

## ***Service:***

We deliver what has not been done, before it is expected.

## ***Stewardship:***

We wisely employ the talents, resources and relationships entrusted to us.



## INTEGRITY:

We faithfully adhere to high principles  
and professional standards.

**St. Francis Health Services' Definition:** 1: follows policies and procedures and ensures compliancy; 2: admits and corrects mistakes in a professional manner.

**Webster's Dictionary Definition:** 1 : an unimpaired condition : soundness; 2: firm adherence to a code of moral or artistic values : incorruptibility; 3: the quality or state of being complete or undivided : completeness.

Examples of modeling **INTEGRITY** as an **individual** in:

**Your community:**

What characteristics/behaviors have the following individuals exhibited to illustrate **INTEGRITY**?

**Co-worker:**

## COMMITMENT:

We dedicate ourselves to those we serve.

**St. Francis Health Services' Definition:** 1: follows through with tasks given or undertaken; 2: Is committed to healthcare as a vocation.

**Webster's Dictionary Definition:** 1: an act of committing to a charge or trust; 2: an agreement or pledge to do something in the future; 3: the state of being obligated or emotionally impelled.

Give examples of modeling **COMMITMENT** as an **individual** in:

**Your home:**

What characteristics/behaviors have the following individuals exhibited to illustrate **COMMITMENT**?

**Supervisor:**

## RESPECT:

**We value and treat each individual with  
compassion and dignity.**

**St. Francis Health Services' Definition:** 1: keeps a clean environment; 2: maintains confidentiality and observes privacy, respecting and recognizing consumer and co-worker dignity.

**Webster's Dictionary Definition:** 1: an act of giving particular attention; 2: high or special regard: esteem; 3: to consider worthy of high regard; 3: to refrain from interfering with.

Give examples of modeling **RESPECT** as an **individual** in:

**Your workplace:**

What characteristics/behaviors have the following individuals exhibited to illustrate **RESPECT**?

**Family Member:**

## EXCELLENCE:

**We have the passion to do our best.**

**St. Francis Health Services' Definition:** 1: strives to provide exceptional care in the work performed so those served can experience his/her commitment to excellence; 2: honors the knowledge and experience of co-workers and works together to develop best practices which produces extraordinary results.

**Webster's Dictionary Definition:** 1: the quality of being excellent; 2: an excellent or valuable quality: Virtue

Give examples of modeling **EXCELLENCE** as an **individual** in:

**Your community:**

What characteristics/behaviors have the following individuals exhibited to illustrate **EXCELLENCE**?

**Co-worker:**

## SERVICE:

**We deliver what has not been done, before it is expected.**

**St. Francis Health Services' Definition:** 1: Focuses on the person, responds to voiced needs and strives to anticipate future needs; 2: Works as a team and helps others meet the needs of those we serve.

**Webster's Dictionary Definition:** 1: the occupation or function of service; 2: the work performed by one that serves (gives good); 3: help, use, benefit; 4: contribution to the welfare of others; 5: a helpful act.

Give examples of modeling **SERVICE** as an **individual** in:

**Your home:**

What characteristics/behaviors have the following individuals exhibited to illustrate **SERVICE**?

**Supervisor:**

## STEWARDSHIP:

**We wisely employ the talents, resources and relationships entrusted to us.**

**St. Francis Health Services' Definition:** 1: Values what has been entrusted to him/her, making sure to care for others and the environment in which he/she works; 2: Is creative and shares best practices, strives for excellence while being prudent in his/her use of resources.

**Webster's Dictionary Definition:** 1: the individual's responsibility to manage his life and property with proper regard to the rights of others.

Give examples of modeling **STEWARDSHIP** as an **individual** in:

**Your workplace:**

What characteristics/behaviors have the following individuals exhibited to illustrate **STEWARDSHIP**?

**Family Member:**

## Employee Commitment to St. Francis Health Services' Core Values

I, \_\_\_\_\_, recognizing the important responsibility I am undertaking in serving as an employee of this organization, hereby personally pledge to carry out in a trustworthy manner all the duties and obligations inherent in my role as an employee.

Furthermore, I acknowledge that my role as an employee is to 1) understand how St. Francis Health Services defines each core value, 2) understand how I may display the core values in my daily tasks at work, and 3) how I may contribute to fulfilling the organization's mission for those we serve.

I recognize that St. Francis Health Services is committed to their mission and core values and wants to assure that my actions reflect them. I further understand that St. Francis Health Services expects me to live up to the high standards they have set forth for all of their employees.

If, for any reason, I find myself unable to carry out the mission or the core values of this organization, I shall ask my supervisor for guidance and/or additional training.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

***\* Read, sign and return to your HR Department.***